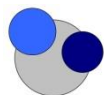




# WorkMentor



- The Aim is to create a mentoring programme for workplace supervisors of apprentices
- To help employers support their learners on work placement to get the most from their development.
- Mentoring is a structured method for personal assistance and development.





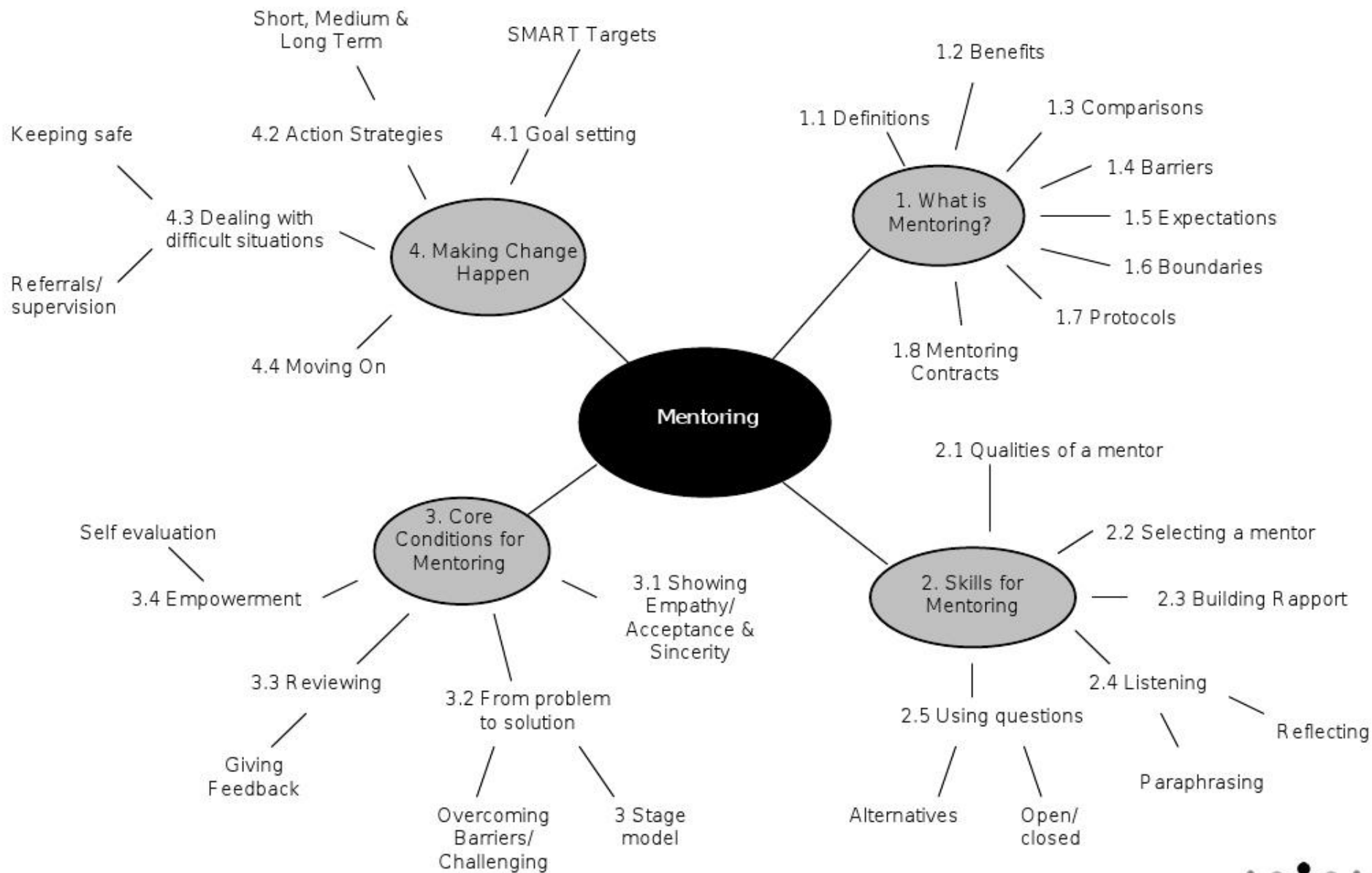
# WorkMentor



# Partners

The partners of WorkMentor are seven schools and institutions involved in vocational education and training, VET.

- VMA, Akureyri Vocational College, Iceland.
- Gower College Swansea, Wales.
- Riverside Training Hereford, England.
- Axxell, Southwest Finland, vocational college
- Jules Rieffel, Nantes, France, Agricultural School.
- IFSAT, Harderwijk, Netherlands, working with Het Idee van Harderwijk.
- Skjetlein, Trondheim, Norway, Agricultural School.



**WorkMentor**

# The Mentoring conversation

Opening	To build rapport, clear the deck, focus
Questioning	Encourage self evaluation, self awareness
Listening	To show empathy, steer questioning
Paraphrasing	To summarise, show understanding, get to the central issue.
Problem solving	To look forward overcoming any barriers
Action Planning	To set SMART targets

# Meetings

- PM1. Partner meeting 1 in Wales. October 2011.
- PM2. Partner meeting 2 in Norway. May 2012
- PM3. Partner meeting 3 and a training of trainers workshop in Nantes, France. August 2012
- PM4. Partner meeting 4 in Finland. April 2013
- PM5. Partner meeting 5 and a final conference in Iceland. October 2013.



# Piloting in VMA





# Products

- A handbook / workshop materials that will train workmentors, in partner languages.
- Each partner now has trained people who hosted a workshop for workmentors.
- Brochures and other introductory materials about the workmentor workshops.
- Workshop for Workmentors ready to use in different countries.

All information available at <https://workmentor.vma.is>